

**A People's  
HISTORY OF ENGLAND**

**A. L. MORTON** 10s. 6d

*New Edition*

Discusses the causes of the peasant's revolts in the fourteenth, fifteenth and sixteenth centuries. The economic basis of the grading power of the new bourgeoisie in the sixteenth century, the economic and political causes of the revolution of 1640, the industrial revolution, the workers' struggles for organisation and a political party; the origin of the first world war and the world economic crisis.

**Trials of  
BRITISH FREEDOM**

**T. A. JACKSON** 5s.

*New Edition*

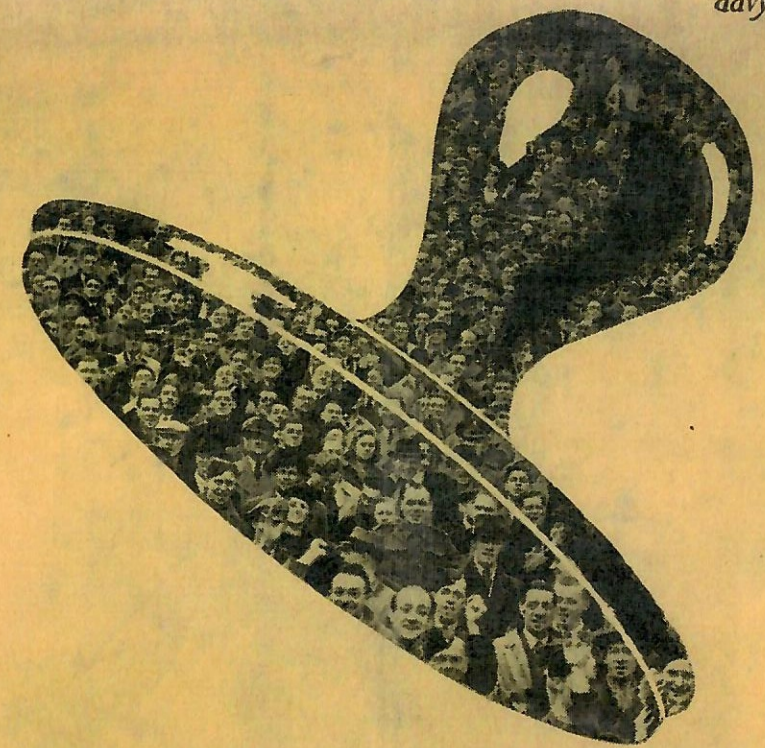
Studies in the history of the fight for democracy in Britain from Tolpuddle to "Bloody Sunday" in Trafalgar Square, in 1887 and the trial of the twelve Communists in 1925.

**LAWRENCE & WISHART LTD**

**THE CIVIL SERVICE & THE PEOPLE**  
*R. W. Rawlings*



davy



**The CIVIL SERVICE  
&  
THE PEOPLE**

*by R. W. Rawlings*



## THE CIVIL SERVICE AND THE PEOPLE

As in all other spheres of the nation's life, the war has brought great changes to the Civil Service, both in its internal organisation and its relations with the public, and as never before, the man-in-the-street has become aware of the extent to which the character of the Civil Service can affect his daily life.

What are these changes? To what extent are democratic tendencies replacing the old beaurocratic ideas? What organisations have been developed by the personnel in the Civil Service? How do these organisations compare with Trade Unions in the industrial field, and should they be affiliated to the Trade Union Congress? The author is himself a Civil Servant of many years' experience, and has a number of stimulating ideas on these and many other questions of great importance both to the Civil Servant himself and to the man-in-the-street.

THE CIVIL SERVICE  
AND THE PEOPLE

R. W. Rawlings

LAWRENCE AND WISHART  
LONDON

ALL RIGHTS RESERVED

*First published 1945*

THE CIVIL SERVICE  
AND THE PEOPLE

R. W. Rawlings

D. WARRICE AND WISHART  
LONDON

PRINTED IN GREAT BRITAIN  
BY WESTERN PRINTING SERVICES LTD., BRISTOL

CONTENTS

	<i>Page</i>
INTRODUCTION	5
<i>Chapter</i>	
1. WHAT IS THE CIVIL SERVICE?	9
2. PAY AND PENSION	15
3. THE PROMOTION BUGBEAR	21
4. THE HOUSING PROBLEM	26
5. BACKGROUND AND HISTORY	29
6. THE POLICY MAKERS	45
7. SCIENCE AND THE PROFESSIONS IN THE SERVICE	52
8. THE SERVICE TRADE UNIONS	61
9. WHITLEYISM	72
10. ARBITRATION	84
11. THE SERVICE PRESS	87
12. CIVIL LIBERTIES FOR CIVIL SERVANTS	89
13. WOMEN IN THE CIVIL SERVICE	100
14. CRITICISM	106
15. THE SERVICE IN WAR-TIME	115
16. THE CIVIL SERVICE AND CONTROLS	121
17. THE SOCIAL SIGNIFICANCE OF THE SERVICE	129
18. THE POST OFFICE	140
19. THE FUTURE OF THE CIVIL SERVICE	148
APPENDICES	156